Form **990**

EXTENDED TO JULY 15, 2024 Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2022 calendar year, or tax year beginning SEP 1. 2022 and ending AUG 31. 2023 Check if applicable: C Name of organization D Employer identification number X Address change BOYS & GIRLS CLUBS OF THURSTON COUNTY Name change 91-2124629 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 2102 CARRIAGE DRIVE SW 360-956-0755 4,311,058. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended OLYMPIA, WA 98502 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: SHELLICA TREVINO Yes X No for subordinates? 2102 CARRIAGE DRIVE SW, SUITE A, WA OLYMPIA H(b) Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or 527 If "No." attach a list. See Instructions BGCTC.ORG J Website: **H(c)** Group exemption number K Form of organization: X Corporation Trust Association Other L Year of formation: 2001 M State of legal domicile: WA Part I Summary 1 Briefly describe the organization's mission or most significant activities: TO INSPIRE AND ENABLE YOUTH TO Activities & Governance REALIZE THEIR GREATNESS. If the organization discontinued its operations or disposed of more than 25% of its net assets. Check this box 15 Number of voting members of the governing body (Part VI, line 1a) <u>15</u> Number of independent voting members of the governing body (Part VI, line 1b) 4 90 Total number of individuals employed In calendar year 2022 (Part V, line 2a) 5 13 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. 7a 0. **b** Net unrelated business taxable income from Form 990-T. Part I. line 11 Prior Year **Current Year** 2,731,172. 3,652,816. Contributions and grants (Part VIII, line 1h) Revenue 497, 466. 632,062. Program service revenue (Part Viii, line 2g) 191,335. 26,180. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 -149,236.-153,806. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 3,270,737. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 4,157,252. 12 0. 103,400. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 13 0. Benefits paid to or for members (Part IX, column (A), line 4) 14 2,511,227. Salaries. other compensation, employee benefits (Part IX, column (A), lines 5-10) 2,403,245. 15 Expenses 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 923,320. 1,084,709. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 3,434,547. 3,591,354. -163,810. 565,898. Revenue less expenses. Subtract line 18 from line 12 19 **Beginning of Current Year** End of Year 5 Assets (Ralan 3,674,970. 4,454,343. 20 Total assets (Part X, line 16) 99.914. 196,382. 21 Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20 . 3,575,056. 257,961. Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign SHELLICA TREVINO, CEO Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature "self-employed P00003151 TERRY D SODDERS CPA Paid Firm's name AIKEN & SANDERS INC PS Firm's EIN 91-0870697 Preparer Firm's address 324 S MAIN ST UNIT A Use Only Phone no. 360-533-3370

No

X Yes

MONTESANO, WA 98563-4502

May the IRS discuss this return with the preparer shown above? See instructions

	990 (2022) BOYS & GIRLS CLUBS OF THURSTON COUNTY 91-2124629 Page 2
Pai	till Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE MISSION OF THE BOYS AND GIRLS CLUBS OF THURSTON COUNTY IS TO INSPIRE AND ENABLE YOUTH TO REALIZE THEIR GREATNESS.
	INSPIRE AND ENABLE YOUTH TO REALIZE THEIR GREATNESS.
2	Did the organization undertake any significant program services during the year which were not listed on the
~	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
_	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$2,358,940. including grants of \$103,400.) (Revenue \$632,062.)
	THE ORGANIZATION SERVES AGES 5 TO 18 THROUGH ITS BOYS AND GIRLS CLUBS
	OPERATIONS AT EIGHT LOCATIONS IN THURSTON COUNTY WASHINGTON WITH NEARLY
	2,300 MEMBERS. PROGRAMS ARE AVAILABLE DURING HOURS WHEN SCHOOLS ARE NOT
	IN SESSION AND ARE DESIGNED AND IMPLEMENTED TO SUPPORT CHARACTER AND LEADERSHIP DEVELOPMENT, EDUCATION AND CAREER DEVELOPMENT, HEALTH LIFE
	SKILLS DEVELOPMENT, ARTS AND SPORTS SKILLS, AND FITNESS AND RECREATION.
	SKILLS DEVELOPMENT, AKIS AND SPOKIS SKILLS, AND FIINESS AND KECKBATION:
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	/ Code /
	Oll (Decades an Orbital O.)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses 2,358,940.
<u>4e</u>	Total program service expenses 2,358,940.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	_6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,		THE STATE OF	4.45
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
C	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any]		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	_18	X	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
2 0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X

Form Pa i	990 (2022) BOYS & GIRLS CLUBS OF THURSTON COUNTY 91-2124 **TIV Checklist of Required Schedules (continued)	629	Р	age 4
30220013	i (commuted)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			17
	Schedule K. If "No," go to line 25a	24a		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	040		
4	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	2-4u		
Lou	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
_	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			1
	instructions for applicable filing thresholds, conditions, and exceptions):	21.00		e gir ir
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			7,7
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			₩.
22	Schedule N, Part II	32		<u> X</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	00		х
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
U-T		34		x
35a	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	Ooa		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par	tV Statements Regarding Other IRS Filings and Tax Compliance		~~	
	Check if Schedule O contains a response or note to any line in this Part V			
		Constitution of the last	Yes	No
	Enter the number reported in box 3 of Form 1096. Enter ·0· if not applicable	4		
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable]		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		7-0	a fresh
-	(gambling) winnings to prize winners?	1c	X	(0.0.5.
232004	12-13-22	⊢orm	ッツリ	(2022)

	. (containacu)		Vaa	N _C
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	15.75	Yes	No
£4	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	33 Jan 1
3a	Did the examination have uprelated business areas in a second of 000 and a district of the control of the contr	3a	47	x
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	30		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b	If "Yes," enter the name of the foreign country	The second	1.2	
	See instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	1981/04/2015	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		la de	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		L
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8	FLEVILLEN.	
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	<u>9b</u>	252663080a2	PSASAGAGA
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders 11a	4		47%
D	Gross income from other sources. (Do not net amounts due or paid to other sources against			
120	amounts due or received from them.) Section 4047(a)(1) non experiment aboritable truste. In the experiment of the filter forms 40410.	130000		
ıza b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		0152120
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	3885-175V	148251574
	Note: See the instructions for additional information the organization must report on Schedule O.	ioa	413	
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand 13c	1		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	100 Million 27	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	170	<u> </u>	
	excess parachute payment(s) during the year?	15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	2011/2012/2013	X
	If "Yes," complete Form 4720, Schedule O.	100	and the second	
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities	100000000000000000000000000000000000000	### 95 WAVE	ACLOSED (1.45).
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17	1	
	If "Yes," complete Form 6069.	60 year	1074	
		120,000,000	- CALL S. C.	ALCOHOL: CITY

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

and the second	Check if Schedule O contains a response or note to any line in this Part VI						X
Sec	tion A. Governing Body and Management						
						Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		15			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	1 1					
b	Enter the number of voting members included on line 1a, above, who are independent	1 _b		15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	-	nv other				4
Em.	officer, director, trustee, or key employee?				2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the						
3	of officers, directors, trustees, or key employees to a management company or other person?				3		X
,	Did the organization make any significant changes to its governing documents since the prior Form 9				4		X
4	Did the organization become aware during the year of a significant diversion of the organization's ass				5		X
5					6		X
6	Did the organization have members or stockholders?						4.5
7a	Did the organization have members, stockholders, or other persons who had the power to elect or approximate the stockholders.				70		х
	more members of the governing body?				7a_		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	tocknoic	aers, or		71.		х
	persons other than the governing body?				7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year				# N# N	v	45.41
а	The governing body?				8a	X	
b	Each committee with authority to act on behalf of the governing body?				8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real						17
-	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			13/14/44	9	The state of the s	X
Sec	tion B. Policies _{(This Section B requests information about policies not required by the Internal Re}	evenue (Code.)				
						Yes	No
	Did the organization have local chapters, branches, or affiliates?				10a		<u>X</u>
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	napters,	affiliates,				
					10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	ly before	filing the for	m?	11a	X	36757000
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.				g. 10 to 5	A - (A)	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise				12b		X
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "	Yes, " de	scribe				
	on Schedule O how this was done				12c	X	
13	Did the organization have a written whistleblower policy?				_13	_X_	
14	Did the organization have a written document retention and destruction policy?				14	X	no income?
15	Did the process for determining compensation of the following persons include a review and approve	al by ind	ependent				6.0
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official				15a	X	
b	Other officers or key employees of the organization				15b	X	SANSA PER
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	ment wit	th a				
	taxable entity during the year?				16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua	ite its pa	ırticipation				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	nization'	s				
	exempt status with respect to such arrangements?				16b		
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed WA						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	ınd 990-	T (section 50	1(c)(3)s	only)	availal	ble
	for public inspection. Indicate how you made these available. Check all that apply.						
	Own website X Another's website X Upon request Other (explain	n on Scl	hedule O)				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co			cy, and	l finan	cial	
-	statements available to the public during the tax year.		,	-			
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks and	records				
	BOYS & GIRLS CLUBS OF THURSTON COUNTY - 360-956-07	55					
	2102 CARRIAGE DRIVE SW, SUITE A, OLYMPIA, WA 9850						
			and the second second	Turstannia state	A COLUMN TWO IS NOT THE OWNER.	ΩΩΩ	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 See the instructions for the order in which to list the persons above.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and title	Average	(do	not cl	Posi	ition	than c	nne	Reportable	Reportable	Estimated
	hours per	box	unles	s per	son is	s both	n an	compensation	compensation	amount of
	week		Jei all	u a u	16010	/trus	(69)	from	from related	other
	(list any hours for	lirecto						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	9e or (stee			satec		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	al tru		yee	educ]	1099-NEC)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	and related
	below	ndividual trustee or director	Institutional trustee	je.	Key employee	Highest compensated employee	Je J			organizations
	line)	늍	Inst	Officer	Key	High	Former			
(1) CHRIS WOODS	40.00							1		
PRIOR CEO	_			X			<u></u>	181,520.	0.	0.
(2) SHELLICA TREVINO	40.00									
CEO				X				87,189.	0.	0.
(3) DAVID DOYLE	40.00									
DIRECTOR OF FINANCE				Х				70,365.	0.	0.
(4) BRANDY NELMS	2.00									
BOARD MEMBER		X				L		0.	0.	0.
(5) STEVE BOONE	2.00									
BOARD MEMBER		X						0.	0.	0.
(6) KIRSTEN CONKLIN	2.00									
BOARD MEMBER		X						0.	0.	0.
(7) WHITNEY HOLM	2.00									
BOARD MEMBER	1	X						0.	0.	0.
(8) JOSHUA JOHNSTON	2.00									
2ND VICE PRESIDENT		X		X				0.	0.	0.
(9) DANIELLE RANTS	2.00									
VICE PRESIDENT	<u> </u>	X		X				0.	0.	0.
(10) ZALE CRAWFORD	2.00									
BOARD MEMBER		X						0.	0.	0.
(11) KEVIN HAYWARD	2.00									
BOARD MEMBER		X						0.	0.	0.
(12) AMEE KIEFER	2.00									
PRESIDENT		Х		X				0.	0.	0.
(13) JOSH CUMMINGS	2.00	j								
BOARD MEMBER		X						0.	0.	0.
(14) BRIAN RICH	2.00									
TREASURER		X		X				0.	0.	0.
(15) VOSHTE DEMMERT-GUSTAFSON	2.00						1			
SECRETARY		X		X				0.	0.	0.
(16) DENISE HIBBELN	2.00									
BOARD MEMBER		X						0.	0.	0.
(17) TRAVIS BURNS	2.00]								
BOARD MEMBER		X						0.	0.	0.

232007 12-13-22

Form 990 (2022)

Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)	
(A) Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					one n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	(list any hours for related organizations below line)	director -	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(18) JESSICA GRUBB BOARD MEMBER	2.00	х						0.	0	. 0.
					<u> </u>	<u> </u>			, , , , , , , , , , , , , , , , , , ,	
1b Subtotal c Total from continuation sheets to Part VI d Total (add lines 1b and 1c)	I, Section A			•••••				339,074. 0. 339,074.	0 0	. 0.
Total number of individuals (including but n compensation from the organization								eceived more than \$100,	000 of reportable	1 Yes No
 3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s 4 For any individual listed on line 1a, is the su 	<i>uch individual</i> ım of reportabl	 e cc	pe	 ensa	tion	 and	l oth	ner compensation from t	he organization	3 X
 and related organizations greater than \$150 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com 	accrue comper	nsati	on fr	om	any	unre	əlate	ed organization or individ	dual for services	5 X
Section B. Independent Contractors										
Complete this table for your five highest co the organization. Report compensation for										sation from
(A) Name and business	address	N	ONE	3	··-			(B) Description of s	ervices	(C) Compensation
				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						
	>									
2 Total number of independent contractors (in	_	ot lir	nited	d to	thos	se lis	sted	above) who received me	ore than	
\$100,000 of compensation from the organization	zation	**************************************	4-5		(0				Form 990 (2022)

		Check if Schedule O contains a response of	or note to any lin	e in this Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts ts	1 a	Federated campaigns 1a					
in in	b	Membership dues 1b			10.00		to a bullion
2 8		Fundraising events 1c	830,831.				
iffs ar A	c	Related organizations 1d					
S, G	e	Government grants (contributions) 1e	828,572.		3		4 - 18 - 18 - 18 - 18
Ö	f	All other contributions, gifts, grants, and			A PAGE 1		
是 群		similar amounts not included above 1f	1,993,413.	Part Control			
Contributions, Gifts, Grants and Other Similar Amounts	ç	Noncash contributions included in lines 1a-1f	10,051.				
<u>ဒို ဇို</u>	r	Total. Add lines 1a-1f		3,652,816.	1.5		
1			Business Code				
8	2 a	CLUB PROGRAM FEES	624410	598,357.	598,357.		
Program Service Revenue	h	MEMBERSHIP	900099	33,705.	33,705.		
Sugar	c						
e a	c						
6	€		-				
₫.	•	All other program service revenue					
-		Total. Add lines 2a-2f		632,062.			
	3	Investment income (including dividends, intere					
	_	other similar amounts)		25,048.			25,048.
	4	Income from investment of tax-exempt bond p					
ļ	5	Royalties(i) Real		Control of the second		Conservation and Conservation Conservation	SERVINGATORS DESCRIPTION (SERVINGEN AND CO.)
			(ii) Personal				
	6 a			4.00			
	b	· · · · · · · · · · · · · · · · · · ·			1 Table 1 Tabl		
l	0		<u> </u>				
		Net rental income or (loss)	(ii) Other				
	7 0	assets other than inventory 7a	1,132.				
	h	Less: cost or other basis	1,132.	and the selection of th		li de la companya di sa	Section 1
<u>o</u>		and sales expenses	0.				
enc		Gain or (loss) 76	1,132.				
her Revenue		Net gain or (loss)		1,132.	413 to 50 to 10 to 7 to 10 to	10 (10 10 10 10 10 10 10 10 10 10 10 10 10 1	1,132.
ē		Gross income from fundraising events (not					
됩		including \$ 830,831. of					
		contributions reported on line 1c). See			April 1		
		Part IV, line 18	0.			100	
	b	Less: direct expenses 8b	153,806.				
		Not in come ou (local) fuere for all the se	****************	-153,806.			-153,806.
		Gross income from gaming activities. See			The state of the s		
		Part IV, line 199a					
	b	Less: direct expenses9b					
		Net income or (loss) from gaming activities	***************************************				
	10 a	Gross sales of inventory, less returns					
		and allowances10a					
		Less: cost of goods sold 10b					
		Net income or (loss) from sales of inventory					and the second of the second of the second
ဋ			Business Code				
Miscellaneous Revenue	11 a						
	b						
Se	C						
Ξ		All other revenue		<u> </u>			Section 1981
	12	Total revenue. See instructions		4,157,252.	632,062,	0.	-127,626.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (**D)** Fundraising Do not include amounts reported on lines 6b, Management and general expenses Program service 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 103,400. 103,400. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 29,161. 287,120. 374,602. 58,321. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 339,112. 1,172,445. 55,675. 1,567,232. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 195,722. 21,112. 58,919. 275,753. 9 Other employee benefits 132,303. 24,543. 28,812. 185,658. 10 Payroll taxes Fees for services (nonemployees): 66,403. 91,728. 25,325. a Management Legal _____ Accounting d Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 143,896. 143,896. column (A), amount, list line 11g expenses on Sch O.) 13,103. 9,696. 1,704. 1,703. Advertising and promotion 12 145,783. 24,330. 153,170. 323,283. 13 Office expenses Information technology 14 15 Royalties 69,559. 6,417. 6,418. 82,394. 16 Occupancy 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 7,982. 33,122. 41,104. Conferences, conventions, and meetings 19 5,572. 5,572. 20 Interest 21 Payments to affiliates 1,896. 183,911. 189,599. 3,792. Depreciation, depletion, and amortization 22 1,772. 1,772. 35,430. 31,886. 23 Insurance Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 104,398. 101,655 2,743 REPAIRS AND MAINTENANCE 53,797. 53,797. YOUTH TRANSPORTATION 6,677. 25,682. 19,005. 51,364. c RENT 36,951. d DUES & SUBSCRIPTIONS 39,911. 2,960. 22,222. -151,605. -90,870. 38,513 e All other expenses 476,034. 3,591,354. 2,358,940. 756,380. Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2022) Part X Balance Sheet

		Check if Schedule O contains a response or note	e to any l	ine in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			669,655.	1	671,882.
	2	Savings and temporary cash investments			32,973.	2	25,005.
ŀ	3	Pledges and grants receivable, net			3		
	4	Accounts receivable, net	255,911.	4	218,072.		
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	antial co	ntributor, or 35%			
		controlled entity or family member of any of thes		5			
1	6	Loans and other receivables from other disqualif	7.7%。				
		under section 4958(f)(1)), and persons described				6	
3	7	Notes and loans receivable, net				7_	
Assets	8	Inventories for sale or use				8_	
۱ ۲	9	Prepaid expenses and deferred charges			31,404.	9	30,421.
-	10a	Land, buildings, and equipment: cost or other					
- 1		basis. Complete Part VI of Schedule D	10a	3,909,112.		1286.0	
	b	Less: accumulated depreciation		2,283,497.	1,717,100.	10c	1,625,615.
	11	Investments - publicly traded securities			0.58 0.08	11	4
ĺ	12	Investments - other securities. See Part IV, line 1	967,927.	12	1,780,307.		
	13	Investments - program-related. See Part IV, line		,	13		
ļ	14	Intangible assets			14	100 011	
	15	Other assets. See Part IV, line 11			0.	15	103,041.
	16	Total assets. Add lines 1 through 15 (must equa		· · · · · · · · · · · · · · · · · · ·	3,674,970.	16	4,454,343.
	17	Accounts payable and accrued expenses		85,399.	17	93,341.	
	18	Grants payable	14 515	18			
	19	Deferred revenue		14,515.	19		
	20	Tax-exempt bond liabilities				20	
-	21	Escrow or custodial account liability. Complete I		***************************************		21	
<u>e</u>	22	Loans and other payables to any current or form					
블		trustee, key employee, creator or founder, subst				0.000	
Liabilities	-00	controlled entity or family member of any of thes				22	
	23	Secured mortgages and notes payable to unrela				23	
	24 25	Unsecured notes and loans payable to unrelated Other liabilities (including federal income tax, pa				24	
	25	parties, and other liabilities not included on lines	-		:		
		of Schedule D	s 17-24). (Сотрын Рап Х	0.	25	103,041.
	26	Total liabilities. Add lines 17 through 25	• • • • • • • • • • • • • • • • • • • •	***************************************	99,914.	26	196,382.
	20	Organizations that follow FASB ASC 958, che	ck here	X	22,214.	20	150,302
န္မ		and complete lines 27, 28, 32, and 33.	OK HOLO		10 mg/s		
Ĕ	27				3,030,968.	27	3,342,206.
33	28	Net assets with donor restrictions			544,088.	28	915,755.
<u> </u>		Organizations that do not follow FASB ASC 9					
∄		and complete lines 29 through 33.	00, 01100				
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds				29	The state of the s
ets	30	Paid-in or capital surplus, or land, building, or ed				30	
ASS	31	Retained earnings, endowment, accumulated in			A	31	
et	32	Total net assets or fund balances			3,575,056.	32	4,257,961.
_	_				3,674,970.	 	4,454,343.

Form 990 (2022)

	990 (2022) BOYS & GIRLS CLUBS OF THURSTON COUNTY	91-21	24629	Pac	_{ie} 12					
Pa	TXI Reconciliation of Net Assets									
	Check if Schedule O contains a response or note to any line in this Part XI									
1	Total revenue (must equal Part VIII, column (A), line 12)	1	$\frac{4,157}{3,591}$							
2	Protal expenses (must equal Part IX, column (A), line 25)									
3	Revenue less expenses. Subtract line 2 from line 1	3	565							
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3,575	, 05	56.					
5	Net unrealized gains (losses) on investments	5	117	, 00	7.					
6	Donated services and use of facilities	6								
7	Investment expenses	7								
8	Prior period adjustments	8								
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.					
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,									
	column (B))	10	4,257	,96	51.					
Pai	t XII Financial Statements and Reporting									
	Check if Schedule O contains a response or note to any line in this Part XII				X					
******				Yes	No					
1	Accounting method used to prepare the Form 990: Cash X Accrual Other									
•	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0	•							
2a	When the comprisations from the telephone in the control of the co	0.	2a	300 E0 E	X					
Zu	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed		20	THE CO.						
	separate basis, consolidated basis, or both:	ona								
	Separate basis Consolidated basis Both consolidated and separate basis									
h			2b	X	A Marie W					
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate		20	74) M						
	consolidated basis, or both:	basis,		1.0						
	[
_			10.5.75	ACC 1/29	4.1					
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the			x						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	<u>Λ</u>	MILITARY TO					
~	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	eaule O.			11-26-4					
за	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				v					
_	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		_X_					
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit								

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form **990** (2022)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

		BOYS	& GIRLS CI	UBS OF THURS	TON C	OUNTY	•	91	L-2124629			
Pa	rt I	Reason for Public C	Charity Status. (All organizations must co	mplete thi	s part.) Se	e instruction	s.				
he	organ	nization is not a private found										
1		A church, convention of chu)(A)(i).					
2		A school described in secti	•									
3	\Box	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
4	同	A medical research organiza					•	(iii). Enter t	he hospital's name.			
-		city, and state:		,				, (,-	, ,			
5			or the benefit of a coll	ege or university owned	or operate	d by a go	vernmental u	nit describe	d in			
•		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)										
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
	X	An organization that norma						ne deneral n	ublic described in			
•		section 170(b)(1)(A)(vi). (C		itial part of no capport in	5111 a go 10	i i i i i i i i i i i i i i i i i i i	07 11 0111 11	io gonorai p				
8		A community trust describe	·	1)/A)/vi) (Complete Part	шл							
9	H	An agricultural research org				d in coniu	nction with a	land-grant (college			
Э	L	or university or a non-land-g										
		university:	nant conege of agrice	ilitare (see ilistractions). I		iairie, oity,	and state of	ine conege	OI .			
10		An organization that norma	lly rossiyos (1) more t	han 22 1/20/ of its supp	ort from oc	ntribution	a mambarah	in food, and	arose ropoints from			
10		activities related to its exem						•	-			
		income and unrelated busin										
		See section 509(a)(2). (Co		less section of Flax) no	III DUSIFIES	ses acquii	ed by the Oil	jai lization a	itei dulle 30, 1973.			
11		An organization organized	•	valv to tost for public saf	oty Soo r	naction 50	0(a)(4)					
12	一	An organization organized a						rny out tho	ournages of one or			
12		more publicly supported or										
		lines 12a through 12d that	-						TICCK THE BOX OH			
а	. [Type I. A supporting orga							nivina			
a	L	the supported organization										
		organization. You must o			majority o	1 1110 111100	tors or truste	03 OF LITO 30	pporting			
b	. [Type II. A supporting org	-		ion with its	eunnorta	d organizatio	n(e) by bay	ina			
N	· L	control or management of										
		organization(s). You mus			iine persoi	is that co	inition of finance	ge trie supp	orted			
С		Type III functionally inte	•		in connect	ion with s	and functions	lly integrate	d with			
Ŭ	<u> </u>	its supported organizatio						iny intogratio	a man,			
d	. [Type III non-functionally						rted organiz	ration(s)			
_	·	that is not functionally int	• • • • • • • • • • • • • • • • • • • •					_	* *			
		requirement (see instruct	-		-		-	a an anomin	01,000			
е		Check this box if the orga	•	•	,			II. Type III				
		functionally integrated, or					. 7 [7]	, . , ,				
f	Ent	er the number of supported o		,								
		vide the following information					•••••		, , , , , , , , , , , , , , , , , , ,			
	1111	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) is the orga in your governi	inization listed ng document?	(v) Amount o	•	(vi) Amount of other			
		organization		above (see instructions))	Yes	No	support (see	nstructions)	support (see instructions)			
	_											
		San St. 18 18 18 18 18 18 18 18 18 18 18 18 18						West and the second				
Tota			7.4									
. UL	uı		■ congression was need to be the later and the later in	TO SERVE SERVER	■1. (PTT) (TTT) (TTT) (TTT)	<u>a proposition de la Parlicia Scholle</u>			1			

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ection A. Public Support											
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total					
1	Gifts, grants, contributions, and											
	membership fees received. (Do not											
	include any "unusual grants.")	2439097.	3194432.	3625581.	3219476.	4274827.	16753413.					
2	Tax revenues levied for the organ-											
	ization's benefit and either paid to											
	or expended on its behalf											
3	The value of services or facilities											
	furnished by a governmental unit to											
	the organization without charge	127,494.	105,323.	76,686.	72,462.		425,316.					
4	Total. Add lines 1 through 3	2566591.	3299755.	3702267.	3291938.	4318178.	17178729.					
5	The portion of total contributions	4476 833		157.54		all at						
	by each person (other than a				9 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -							
	governmental unit or publicly	\$ B. W			1.0							
	supported organization) included					10 mg						
	on line 1 that exceeds 2% of the		William T.			10 15 15 15 15						
	amount shown on line 11,											
	column (f)					a granning	- Miller					
	Public support. Subtract line 5 from line 4.						<u> 17178729.</u>					
Sec	tion B. Total Support				TO							
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total					
7	Amounts from line 4	2566591.	3299755.	3702267.	3291938.	4318178.	17178729.					
8	Gross income from interest,											
	dividends, payments received on											
	securities loans, rents, royalties,											
	and income from similar sources	11,346.	10,353.	16,104.	19,527.	25,048.	82,378.					
9	Net income from unrelated business											
	activities, whether or not the											
	business is regularly carried on											
10	Other income. Do not include gain											
	or loss from the sale of capital											
	assets (Explain in Part VI.)	tune for the continue to all the second	Control of the Contro				4 50 64 4 0 5					
11	Total support. Add lines 7 through 10	parada di San					17261107.					
	Gross receipts from related activities,					12						
13	First 5 years. If the Form 990 is for the		rst, second, third, t	ourth, or fifth tax y	year as a section 5	01(c)(3)						
C -	organization, check this box and stor											
	ction C. Computation of Publi						00 50 %					
	Public support percentage for 2022 (I		-			14	99.52 % 99.55 %					
	Public support percentage from 2021					15						
16a	33 1/3% support test - 2022. If the c											
	stop here. The organization qualifies											
b	33 1/3% support test - 2021. If the c											
	and stop here. The organization qual											
17a	10% -facts-and-circumstances test											
	and if the organization meets the fact											
_	meets the facts-and-circumstances te	-	•	*								
b	10% -facts-and-circumstances test	-					10% Of					
	more, and if the organization meets the				-							
40	organization meets the facts-and-circular and foundation. If the organization											
<u>18</u>	Private foundation. If the organization	an did not check a	DUX UITIITIE 13, 168	a, 100, 17a, 01 17C	, OHEON THIS DOX A		(Form 990) 2022					
						Concust A	1. VIIII VVV) EVEE					

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Se	ction A. Public Support	relow, please comp	nete Part II.)		· · · · · · · · · · · · · · · · · · ·		
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and	1=, =0,0	10, 2010	(0, 2020	(u) 2021	16, 2022	tij iotai
	membership fees received. (Do not	1			1	}	
	include any "unusual grants.")						
9	Gross receipts from admissions,						
_	merchandise sold or services per-						
	formed, or facilities furnished in			ļ			
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-	-			j	ļ	
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5		-1.				
	Amounts included on lines 1, 2, and			<u> </u>		 	
16	* *						
L	3 received from disqualified persons Amounts included on lines 2 and 3 received				<u> </u>	-	-
I.	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the					1	
	amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)			1000		100	
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,	!					
	and income from similar sources					[. [
k	Unrelated business taxable income						
-	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
_				ļ			
11	Add lines 10a and 10b					-	
••	activities not included on line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						<u> </u>
14	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third.	fourth, or fifth tax	vear as a section 5	i01(c)(3) organizațio	n.
	check this box and stop here						
Sec	tion C. Computation of Publ	ic Support Per	centage				
	Public support percentage for 2022 (column (f))		15	%
	Public support percentage from 2021						
	ction D. Computation of Inves					16	%
				ine 10 california		147	
17	Investment income percentage for 20	ACC (IIIIO TUC, COIUI	uu (I), alviaed by l	ine 13, column (f))	***************************************	17	<u>%</u>
	Investment income percentage from					18	
19a	33 1/3% support tests - 2022. If the						' is not
	more than 33 1/3%, check this box as						
b	33 1/3% support tests - 2021. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If* "Yes," *provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1	V. BOOK	
2		
3a		1400
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18 17 2	300	
3b		40.906
_		
3C		
4a	904305	28.25.386.5
4b	2560	d-1001%
40		
	Jan 1991	
<u>4c</u>		
5a	l	\$495,000 AB
5b		
<u>5c</u>	e le servicio de	
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8	1	
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9a		
Oh		新 蒙。
9b	制 高级原本 群 高级电	772.87
200 TAN 188		Proceeds to March
00		
00		
9c		
9c 10a		
9c		

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one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

3 Parent of Supported Organizations. Answer lines 3a and 3b below.

- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

Schedule A (Form 990) 2022

2b

3a

Schedule A (Form 990) 2022

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

Section D - Distributions	9(a)(3) Supporting Orga			Current Year
1 Amounts paid to supported organizations to accomplish ex-	empt purposes	<u> </u>	1	Current rear
2 Amounts paid to perform activity that directly furthers exem				
organizations, in excess of income from activity	pr parpoods or supported		2	
3 Administrative expenses paid to accomplish exempt purpos	ses of supported organizations	3	3	
4 Amounts paid to acquire exempt-use assets			4	
5 Qualified set-aside amounts (prior IRS approval required - p	rovide details in Part VI)		5	
6 Other distributions (describe in Part VI). See instructions.	<u> </u>		6	
7 Total annual distributions. Add lines 1 through 6.			7	
8 Distributions to attentive supported organizations to which to	the organization is responsive			
(provide details in Part VI). See instructions,			8	
9 Distributable amount for 2022 from Section C, line 6			9	
10 Line 8 amount divided by line 9 amount			10	
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	ıs	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6				
2 Underdistributions, if any, for years prior to 2022 (reason-				
able cause required - explain in Part VI). See instructions.				
3 Excess distributions carryover, if any, to 2022		10 (10 pg 10 pg 14 pg 15 pg		
a From 2017				
b From 2018			156	
c From 2019		Anna a de la companione de		
d From 2020				
e From 2021				
f Total of lines 3a through 3e				
g Applied to underdistributions of prior years				Control of the Contro
h Applied to 2022 distributable amount				
i Carryover from 2017 not applied (see instructions)				
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4 Distributions for 2022 from Section D,		1936		
line 7: \$				
Applied to underdistributions of prior years				
b Applied to 2022 distributable amount		4.7		
c Remainder. Subtract lines 4a and 4b from line 4.	The first control of the first and a control of the			
5 Remaining underdistributions for years prior to 2022, if				
any. Subtract lines 3g and 4a from line 2. For result greater				
than zero, explain in Part VI. See instructions.			4.0000pp + 00000	
6 Remaining underdistributions for 2022. Subtract lines 3h				
and 4b from line 1. For result greater than zero, explain in				
Part VI. See instructions.				
7 Excess distributions carryover to 2023. Add lines 3j				April 1995 and the second seco
and 4c.				
8 Breakdown of line 7:				
a Excess from 2018			Mar Allen	
b Excess from 2019			MATERIAL PROPERTY.	
c Excess from 2020 d Excess from 2021		The second second second	ALTE	
	 Production of the production of the	 To send the result and results of the results of the results. 		Process recommended to the first terminal states of the comment of

Schedule A (Form 990) 2022

e Excess from 2022

232028 12-09-22

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Employer identification number Name of the organization 91-2124629 BOYS & GIRLS CLUBS OF THURSTON COUNTY Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filling Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990 EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year _______\$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

Name of organization

Employer identification number

BOYS & GIRLS CLUBS OF THURSTON COUNTY

91-2124629

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	STARS FOUNDATION OF THURSTON COUNTY PO BOX 12600 OLYMPIA, WA 98508	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	THE BRUNO & EVELYN BETTI FOUNDATION 1201 THIRD AVENUE STE 4800 SEATTLE, WA 98101	\$\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	BALLMER GROUP PO BOX 1558 BELLEVUE, WA 98009	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	UNITED STATES TREASURY 4241 NE 34TH STREET KANSAS CITY, MO 64117	\$959,310.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Occash Complete Part II for noncash contributions.)

Name of organization

Employer identification number

BOYS & GIRLS CLUBS OF THURSTON COUNTY

91-2124629

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	2124027
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization

Employer identification number

BOYS 8	& GIRLS CLUBS OF THURSTO	N COUNTY	91-2124629						
Part III	Exclusively religious, charitable, etc., contribution	ns to organizations described in section	501(c)(7), (8), or (10) that total more than \$1,000 for the year						
1007071-0070046	from any one contributor. Complete columns (a)	through (e) and the following line entry. Fo	r organizations						
	completing Part III, enter the total of exclusively religious, of	naritable, etc., contributions of \$1,000 or less fo	or the year. (Enter this info. once.)						
7-\ NI T	Use duplicate copies of Part III if additional s	pace is needed.							
(a) No. from	(h) Durnoon of gift	(c) Use of gift	(d) Description of how gift is held						
Part	(b) Purpose of gift	(c) use of gift	(a) Description of now girt is field						
	NO. COLOR DE LA CO								
	;	(e) Transfer of gift							
		(e) Transfer of gift							
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee						
		50.							
(a) No. from									
from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
Part I		The second secon							
j	(e) Transfer of gift								
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee						
	Transisto o trainis, adai oos, ar								
(a) No.									
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
Part I	A MANAGEMENT AND A MANA		·						
		(e) Transfer of gift							
	Transferee's name, address, ar	Relationship of transferor to transferee							
	Transieree's name, address, ar	IU ZIF + 4	Helationship of transferor to transferee						
	- Control of the Cont		No. of the second secon						
			The state of the s						
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(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
Part I	(b) i dipose oi giit	(0) 050 01 911	(a) Boodiption of not girllo hold						
	(e) Transfer of gift								
	(e) Transfer of giπ								
	Tf	nd ZIP + 4	Relationship of transferor to transferee						
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	ransteree's name, address, ar								

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SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022
Open to Public

Inspection

Name of the organization

BOYS & GIRLS CLUBS OF THURSTON COUNTY

Employer identification number 91-2124629

Par	t I Organizations Maintaining Donor Advised	d Funds or Other S	imilar Funds or Ac	counts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.		
		(a) Donor advise	d funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	vriting that the assets he	eld in donor advised fund	ds
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that gr	ant funds can be used o	nly
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for ar	ny other purpose conferr	ing
	impermissible private benefit?			Yes No
Par	t II Conservation Easements. Complete if the org	ganization answered "Ye	s" on Form 990, Part IV,	, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (for example, recreat	tion or education)	Preservation of a histo	orically important land area
	Protection of natural habitat		Preservation of a cert	ified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualification	ied conservation contrib	ution in the form of a co	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b				2b
C	Number of conservation easements on a certified historic stru			2c
d	Number of conservation easements included in (c) acquired a			
				2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or	terminated by the organ	ization during the tax
	year			
4	Number of states where property subject to conservation eas			
5	Does the organization have a written policy regarding the per	= :	=	
_	violations, and enforcement of the conservation easements it			
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, a	nd enforcing conservation	on easements during the year
-	Associated for a second for a s		. d	
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and er	norcing conservation ea	isements during the year
0	Door and conservation assembly reported on line 0/d) show	a action, the requiremen	to of acotion 170/b\/4\/D	\/a\
8	Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)?			
9	and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation	on accoments in its rave	nue and avnance states	YesNo
9	- ,		,	
	balance sheet, and include, if applicable, the text of the footn organization's accounting for conservation easements.	lote to the organization:	s ililanciai statements ti	iat describes trie
Pai	till Organizations Maintaining Collections of	Art. Historical Tre	easures, or Other S	Similar Assets.
3143796-00	Complete if the organization answered "Yes" on Form	•		
1a	If the organization elected, as permitted under FASB ASC 95		venue statement and hal	lance sheet works
	of art, historical treasures, or other similar assets held for pub	*		
	service, provide in Part XIII the text of the footnote to its finar			area or passio
h	If the organization elected, as permitted under FASB ASC 95			e sheet works of
	art, historical treasures, or other similar assets held for public			
	provide the following amounts relating to these items:	o oxinibition, oddoddon, c	n roodaron in lantillorano	o or public service,
	(i) Revenue included on Form 990, Part VIII, line 1			\$
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical tre-			
_	the following amounts required to be reported under FASB A		- ·	promo
а	Revenue included on Form 990, Part VIII, line 1			\$
	Assets included in Form 990, Part X			
	For Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 990) 2022

232051 09-01-22

Sche Par	the control of the co	GIRLS CLUBS					91-21			ige 2
Reserve	30-00-44		-					(contin	uea)	
3	Using the organization's acquisition, accession	on, and other records	s, cneck any of the fo	ollowing that	make si	gnilicant	use or its			
	collection items (check all that apply):		L san ar aval		- 22					
a	Public exhibition	d								
b	Scholarly research	е	Other							
C	Preservation for future generations	He offers a seed association	to a constant of the second of				aa in Dawi	VIII		
4	Provide a description of the organization's co	•					se in Part	AIII.		
5	During the year, did the organization solicit or						_	Yes		No
Par	to be sold to raise funds rather than to be ma							The street was a second		INO
ı aı	reported an amount on Form 990, Par	-	ete ir the organizatioi	n answered	res on	FOIII 990	o, Pari IV, I	ine s, or		
<u> </u>	The state of the s		ion, for contributions	or other co	ooto not i	poludod				
па	Is the organization an agent, trustee, custodi							Yes		No
	on Form 990, Part X?				•••••			_ Tes		JINO
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:					Amount		
								Amount		
	Beginning balance									
	Additions during the year							×		
	Distributions during the year									
f	Ending balance							7		T NI a
	Did the organization include an amount on Fo					ty?	🖵	Yes	-	No
	If "Yes," explain the arrangement in Part XIII.							**********		Description
Fai	t V Endowment Funds. Complete i	·				The second control of the second	years back	(e) Four	Voore	back
		(a) Current year	(b) Prior year	(c) Two yea					644,	
1a	Beginning of year balance	817,239.	966,457.	9.11	8,768.		682,710.		044,	540.
b	Contributions	325,165.	140 010	1.4	7 (00		126 050		20	101
С	Net investment earnings, gains, and losses	103,565.	-149,218.	14	7,689.	-/	136,058.		30,	184.
d	Grants or scholarships									
е	Other expenditures for facilities	:						İ		
	and programs									
f	Administrative expenses		A				040 560			
g	End of year balance	1,245,969.	817,239.		6,457.		818,768.		682,	710.
2	Provide the estimated percentage of the curr) held as:						
а	Board designated or quasi-endowment	28.5000	_%							
b	Permanent endowment	%								
С	Term endowment 71.5000									
	The percentages on lines 2a, 2b, and 2c sho									
3а	Are there endowment funds not in the posse	ssion of the organiza	ition that are held ar	nd administer	red for th	е		г		
	organization by:								Yes	No
	(i) Unrelated organizations	,						3a(i)	X	
	(ii) Related organizations							3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ed on Schedule R?					3b		L
4	Describe in Part XIII the intended uses of the		wment funds.		-					Mary A. M. Commercial
Par	t VI Land, Buildings, and Equipm									
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990), Part X,	line 10.				
	Description of property	(a) Cost or o	1	or other		ccumulat		(d) Bool	k value	е
		basis (investn		(other)	de	preciation	1			
1a	Land			0,954.		46.00			0,9	
b	Buildings		2,96	9,617.	2,0	015,5	84.	<u>95</u>	4,0	<u>33.</u>
c	Leasehold improvements									
d	Equipment		40	8,541.		267,9	13.	140	0,6	<u> 28.</u>
	Other								Lauren e par	
Total	Add lines 1a through 1e. (Column (d) must e	· v	V column (R) line 1	00.1				1,62!	5,6	15.

Schedule D (Form 990) 2022

Part VII Investments - Other Securities.	on Form COO Doubly lives	111. O F 000 D-4 V live 10	Tage o
Complete if the organization answered "Yes" ((a) Description of security or category (Including name of security)	(b) Book value	(c) Method of valuation: Cost or end	of year market value
(4) Figure 1-1 - 1 - 1 - 1 - 1	(b) Book value	(c) Method of Valdation. Cost of end	ror-year market value
(a) Closely held equity interests			
(3) Other			
(A) ENDOWMENTS	1,245,969.	END-OF-YEAR MARKET	VATITE
(B) INVESTMENTS	534,338.	END-OF-YEAR MARKET	
(C)			
(D)			······································
(E)			
(F)			
(G)			
(H)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line		
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(2)			
(3)			
(4)			
(5)			
(6)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.	<u> </u>		
Complete if the organization answered "Yes"	on Form 990 Part IV line	11d Soc Form 990 Part V line 15	
	Description	1 1d. 000 1 0111 000, 1 art X, iiile 10.	(b) Book value
(1)			(b) Book value
(2)	- 1000 - 10 ¹² - 10		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	•
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) OPERATING LEASE LIABILITY			103,041.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line			103,041.
2. Liability for uncertain tax positions. In Part XIII, provide			hat reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X Schedule D (Form 990) 2022

Schedule D (Form 990) 2022	BOYS & GIRLS CLUBS OF THURSTON COUNTY	7 91-2124629 Page 5
Schedule D (Form 990) 2022 Part XIII Supplemental Info	ormation (continued)	
DADE WIT		
PART XII, LINE 2D	- OTHER ADJUSTMENTS:	
DIDEOM BYDENOEC ED	OM EINIDD'S TOTMO	
DIRECT EXPENSES FRO	OM FUNDRAISING	
	•	

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Attach to Form 990 or Form 990-EZ. Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

BOYS &	GIRLS CLUBS OF THU	RSTO	N (COUNTY	91-2124	629
The Property of the Company of the C	Complete if the organization answe	4 6 40 40 1140	40.0		ine 17. Form 990-EZ	filers are not
 1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, Poly if "Yes," list the 10 highest paid individed compensated at least \$5,000 by the 	ed funds through any of the following e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursua	ion of ion of fundra (includ	non-g gover ising of ing of	overnment grants nment grants events ficers, directors, trus undraising services?	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundi have c or cor contrib	Did aiser ustody troi of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
		····				
Total		<u> </u>				
3 List all states in which the organization or licensing.	n is registered or licensed to solicit o	ontrib	utions	or has been notified	l it is exempt from re	gistration
		· · · · · · · · · · · · · · · · · · ·				
					MAN AND AND AND AND AND AND AND AND AND A	

 $\label{eq:LHA} \mbox{ For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.}$

Schedule G (Form 990) 2022

BOYS & GIRLS CLUBS OF THURSTON COUNTY 91-2124629 Page 2 Schedule G (Form 990) 2022 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events FOUNDATION BORN TO BE (add col. (a) through 3 FUTURE BREAKWILD col. (c)) (total number) (event type) (event type) 252,685. 557,872. 20,274. 830,831. 1 Gross receipts 252,685. 557,872. 20,274. 830,831. 2 Less: Contributions Gross income (line 1 minus line 2) 4 Cash prizes Noncash prizes Direct Expenses Rent/facility costs 15,184. 35,168. 103,454. 153,806. Food and beverages Entertainment Other direct expenses 153,806 10 Direct expense summary. Add lines 4 through 9 in column (d) -153,806. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes 3 Rent/facility costs Other direct expenses Yes % Yes 6 Volunteer labor No Nο 7 Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? No b If "No," explain:

Schedule G (Form 990) 2022

Nο

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

b If "Yes," explain:

232082 10-27-22

Sch	edule G (Form 990) 2022	BOYS &	GIRLS	CLUBS	OF	THURSTON	COUNTY	91-2	<u> 124629</u>	Page 3
11	Does the organization conduct g	aming activities	s with nonme	embers?	,,,,,,,,				Yes	No No
12	Is the organization a grantor, ber	neficiary or trus	tee of a trust	t, or a membe	er of a	partnership or oth	ner entity formed			
	to administer charitable gaming?								Yes	No
13	Indicate the percentage of gamir									
	The organization's facility								13a	%
	An outside facility								13b	%
	Enter the name and address of the									
		•		-	_					
	Name									
	Address		All and the state of the state				.,			
							_			
15a	Does the organization have a co	ntract with a thi	ird party fron	n whom the o	organi	zation receives ga	ming revenue?		Yes	No
	15 113 6 11 11 11 11 11 11					Φ	ما المام			
b	o If "Yes," enter the amount of gan	_		ie organizatio	рП	ъ	and the a	mount		
	of gaming revenue retained by the	· -		· · · · · · · · · · · · · · · · · · ·						
C	: If "Yes," enter name and address	s of the third pa	arty:							
	Name									
	Name								<u> </u>	
	Address									
	Addiess									i i iii
16	Gaming manager information:									
	oaga.gooa.go.									
	Name									
										-
	Gaming manager compensation	\$								
	Description of services provided				****					
	Management of the state of the					****			· · · · · · · · · · · · · · · · · · ·	
										.,,,,,
				<u> </u>						
	Director/officer	Employe	99	Inde	pende	ent contractor				
	Marin Antonio all'attito all'anno									
17	Mandatory distributions:			والمرائسة والمراجع	f uc	un tha sausina nya	acada ta			
а	Is the organization required unde								Yes	☐ No
	retain the state gaming license? Enter the amount of distributions					other evernet erge			163	
K.	organization's own exempt activi	•		\$\$	eu to	other exempt orga	anizations or spen	ı III tile		
Pa	irt IV Supplemental Info	rmation. Pro	vide the exc	ν Nanations rec	nuired	by Part I. line 2b.	columns (iii) and (/): and Par	t III. lines 9.	9b. 10b.
-80058	15b, 15c, 16, and 17b, a				-			.,,	,,	,,
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		,								
	Application of the state of the									
						Harata Anna Italia				
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Schedule G	(Form 990)	BOYS	& GIRLS	CLUBS	OF	THURSTON	COUNTY	91-2124629 Page 4
Part IV	(Form 990) Supplemental Infor	mation _{(c}	continued)			***		
						· · · · · · · · · · · · · · · · · · ·		
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SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Go to www.irs.gov/Form990 for the latest information. Attach to Form 990.

Open to Public 2022

OMB No. 1545-0047

Inspection

2 Employer identification number 91-2124629 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant THURSTON COUNTY Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) 년 년 BOYS & GIRLS CLUBS General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization or government Name of the organization Part Part II

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) 2022

BOYS & GIRLS CLUBS OF THURSTON COUNTY Schedule I (Form 990) 2022

Page 2

91-2124629

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. PartIII

(f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance 0. • ö ٠. 8,400. 7,000. 17,500, (c) Amount of cash grant 7,000 (b) Number of recipients 7 SCHOLARSHIP AUGUSTE ESCOFFER SCHOOL OF CULINARY SCHOLARSHIP CENTRAL WASHINGTON UNIVERSITY SCHOLARSHIP EASTERN WASHINGTON UNIVERSITY (a) Type of grant or assistance SCHOLARSHIP EVERGREEN STATE COLLEGE ARTS

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

o

10,200

PART I, LINE 2:

SCHOLARSHIP GRAND CANYON UNVERSITY

THERE IS A REVIEW AND APPROVAL PROCESS. ALSO HAVE DOCUMENTATION ON THE

GRANTS AND ASSISTANCE PAID OUT. COMMUNICATION AND REPORTS WITH THE AGENCIES

ABOUT THE FUNDS BEING SPENT.

Schedule I (Form 990) BOYS & GIRLS CLUBS OF THURSTON COUNTY Part III. Continuation of Grants and Other Assistance to Domestic Individuals (Schedule I (Form 990), Part III.)	UBS OF TE tic Individuals(THURSTON COUNTY Is (Schedule I (Form 990), Par	NTY 0), Part III.)		91-2124629 Page 2
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SCHOLARSHIP SOUTH PUGET SOUND COMMUNITY COLLEGE	2.	7,500.	0		
SCHOLARSHIP UNIVERSITY OF WASHINGTON	r.	31,800.	0.0		
SCHOLARSHIP WESTERN WASHINGTON UNIVERSITY	2.	14,000.	0.		
					Schedule I (Form 990)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

BOYS & GIRLS CLUBS OF THURSTON COUNTY

91-2124629

Employer identification number

Pa	nt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	120 123 200 127	1915	100
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	OCCIDENTATION	Na constitute (
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,		l de la	
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	0.40000000	\$550#9a150.
_				
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's	Physics .		
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling			
7	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	10		
а	The organization?	5a		X
b	Any related organization?	5b	-	X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b	450 at 1990	X
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			A CHESCAR
_	not described on lines 5 and 6? If "Yes," describe in Part III	7	Service Same	X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	100		37
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	_ 8	10. SA 10.0	X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	430	2.355	
M	Regulations section 53.4958-6(c)?	9		

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Schedule J (Form 990) 2022

91-2124629

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(b) breakdown of w	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) CHRIS WOODS	8	181,520.	0	0	0	0.	181,520.	
PRIOR CEO	(E)	0	0	0.	0.	0.	0.	0
	Ξ							
	₿							
	(i)							
	€							
	(ii)							
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Schedule J (Form 990) 2022

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Inspection Employer identification number

Name of the organization BOYS & GIRLS CLUBS OF THURSTON COUNTY	Employer identification number 91-2124629
FORM 990, PART VI, SECTION A, LINE 2:	
THE DIRECTOR OF OPERATIONS IS MARRIED TO ANOTHER EMPLOYEE	OF THE
ORGANIZATION. TWO BOARD MEMBERS ARE CLOSE FAMILY.	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE FORM 990 IS PRESENTED TO THE BOARD OF DIRECTORS WHEN	A DRAFT HAS BEEN
COMPLETED AND IS AVAILABLE FOR REVIEW. BOARD REVIEW OCCUR	S AT THE BOARD
MEETING.	and the state of t
FORM 990, PART VI, SECTION B, LINE 12C:	
THE BOARD HAS A CONFLICT OF INTEREST POLICY AND REVIEWS A	NNUALLY.
FORM 990, PART VI, SECTION B, LINE 15:	
BOARD REVIEW OCCURS AT THE BOARD MEETING.	
FORM 990, PART VI, SECTION C, LINE 19:	
AVAILABLE UPON REQUEST.	
PART XII LINE 2C	
PROCESS HAS NOT CHANGED.	
PROCESS HAS NOT CHANGED.	
	Committee of the commit

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022